



EUROPEAN CURRICULUM VITAE FORMAT

PERSONAL INFORMATION

Name **Carlo Luison**
Business Address **Via Garigliano 12 - 20159 MILANO - Italy**
Location
Telephone **+39 348 9003552**
E-mail **carlo.luison@bdo.it**
Nationality **Italian**
Date of birth **10, 06, 1974**

WORK EXPERIENCE

- Dates (from – to) July 2017 – current
- Name and address of employer **BDO Italia SpA**
- Type of business or sector Sustainability and accountability, non financial assurance, CSR-corporate social responsibility, risk management and innovation
- Occupation or position held Partner
- Main activities and responsibilities Sustainable Innovation Leader of a strategic consultant's team for emerging solutions:
 - Strategy: governance management and change management, reputation management and brand value, sustainable strategies, code of ethics, research and business innovation
 - Risk management: internal audit and control systems, financial e non-financial risk assessment, socially responsible investments, investor identification, sustainable ranking.
 - Process: performance evaluation and measurement, stakeholder dialogue & engagement, organisational models (sub 231) and compliance programs, Management Systems integration (HSE, ISO etc)
 - Reporting and verification: social and sustainability reporting, intangibles measurement, integrated reporting, gender auditing and budgeting, social and sustainability audit, labour compliance and responsible supply chain management;
 - Training and education

- Dates (from – to) June 2013 – July 2017
- Name and address of employer **Deloitte & Touche SpA**
- Type of business or sector Integrated accounting services
- Occupation or position held Director
- Main activities and responsibilities Development of the business line "Global Sustainability Solutions" in Italy, working closely with the international Deloitte Sustainability Network. Main solutions: social and sustainability reporting and assurance, intangibles measurement, business ethics, social and sustainability audit, internal audit, risk assessment, socially responsible investments, labour compliance, social impact, sustainability diligence, reputation management, brand accountability and supply chain control.

- Dates (from – to) November 2003 – January 2015
- Name and address of employer **REvalue srl – via Garigliano 12 – 20159 Milano – Italy**
- Type of business or sector CSR-corporate social responsibility, sustainability and accountability, assurance, risk management
- Occupation or position held Managing Director

- Dates (from – to) June 2000 – October 2003
- Name and address of employer **PricewaterhouseCoopers SpA**

- Type of business or sector
 - Occupation or position held
 - Main activities and responsibilities
- Dates (from – to)
 - Name and address of employer
 - Type of business or sector
 - Occupation or position held
 - Main activities and responsibilities

TEACHING EXPERIENCE

EDUCATION AND TRAINING

- Dates (from – to)
- Name and type of organisation providing education and training
- Principal subjects/occupational skills covered
 - Title of qualification awarded
 - Level in national classification (if appropriate)

- Dates (from – to)
- Name and type of organisation providing education and training
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 - Level in national classification (if appropriate)

- Dates (from – to)
- Name and type of organisation providing education and training
- Principal subjects/occupational skills covered

PERSONAL SKILLS AND COMPETENCES

MOTHER TONGUE

OTHER LANGUAGES

Audit and accounting, consultancy and business services

Project Manager

Development of the business line "Global Sustainability Solutions" in Italy, working closely with the international PwC network to build appropriate strategies and resources.

November 1998 – June 2000

KPMG SpA

Audit and accounting, consultancy and business services

Senior consultant

Responsible for CSR and sustainability business line development. With a direct alignment with KPMG international practices evolution.

Trainer for several corporate Universities and Master on CSR and Sustainability

November 2003 - June 2006 - Lecturer on accountability for Università di Bergamo

June 2000 – October 2003 - Lecturer on accountability for SDA-Bocconi

January 1999 – march 1999 - Lecturer on accountability for SUMI - Pinerolo

September 2005 – September 2009

Bicocca University – Milan, Italy

Strategy, economy, finance, business administration, accounting and reporting, sustainability, fundraising

Phd on Corporate Strategy and Business Management

Dottorato di ricerca

July 1998 – December 1998

Italian Culture Institute - London, United Kingdom

"Field Project": research program on accountability and CSR. Working experience on European context.

Sep 1993 – Mar 1999

Università Commerciale Luigi Bocconi – Milan, Italy

Business law, economy, finance, mathematics, statistics, fiscal law, business administration, accounting and reporting

Bachelor Degree in Economics – Major in Business Administration and Law

Laurea - Final mark: 110/110 cum laude

Sep 1996 – Feb 1997

Université Catholique de Louvain - Louvain-la-Neuve, Belgium

European socrates program for one year as exchange student at the IAG - Institut d'Administration et de Gestion.

ITALIAN

<ul style="list-style-type: none"> • Reading skills • Writing skills • Verbal skills <ul style="list-style-type: none"> • Evaluation of language skills related to assignment 	<p>FRENCH Excellent Good Excellent Adequate for independent work</p>
<ul style="list-style-type: none"> • Reading skills • Writing skills • Verbal skills <ul style="list-style-type: none"> • Evaluation of language skills related to assignment 	<p>ENGLISH Excellent Good Excellent Adequate for independent work</p>
<p>SOCIAL SKILLS AND COMPETENCES</p>	<p>The expertise of a project manager is strongly based on relationship management but really required an attitude on listening and understanding people in order to build a project or a process together. During a project development there is a continuous interaction with people directly or indirectly involved; and the activity often required also working group motivation and a continuous engagement in order to increase the value of knowledge sharing and maintain the focus on common goals. It s also very important the ability to engage and dialogue with board of director and governance body in order to maintain a clear transparency and control on every step but mainly to respect the objective and the commitment.</p>
<p>ORGANISATIONAL SKILLS AND COMPETENCES</p>	<p>Leadership (I coordinated teams of 25 people) and sense of organization. Through experience as a manager and entrepreneur in complex and often international organizations, I have developed skills in the management and administration of people. Counseling requires more than experience: skills such as creativity, knowledge sharing, planning, delivery and monitoring are necessary to meet the deadline and achieve the goals. Coordination and motivation of people, project and risk management, budgeting, transversal skills. I had the opportunity to understand and practice some of these talents within the non-profit organization as a volunteer or youth leader.</p>
<p>COMPUTER SKILLS AND COMPETENCES</p>	<p>Good command of Microsoft Office™ tools and html applications High experience on web reporting and content management; internet: web administration, web reporting and web design</p>
<p>OTHER SKILLS AND COMPETENCES</p>	<p>Some articles and publications:</p> <ul style="list-style-type: none"> ❑ AA. VV. – <i>Principi di redazione del Bilancio Sociale</i>, GBS – Gruppo di Studio Bilancio Sociale, Roma, 2001. ❑ Luison C. – <i>Dalla Responsabilità Sociale di Impresa allo Sviluppo Sostenibile</i>, articolo su Informacru, Bologna, 2001. ❑ Luison C. – <i>La misurazione quale componente fondamentale per la valutazione degli "intangibile assets"</i>, La Valutazione delle Aziende, Finanza e Valore, Milano, 2001. ❑ Luison C. e Perotta P. – <i>Responsabilità sociale d'impresa: che cosa ne pensano i business leader internazionali</i>, articolo in Ticonzero, Milano, 2002. ❑ Luison C. - <i>Bilanci chiari: vince l'Europa</i>, articolo in Sole24Ore (con Cicalini A.), Milano, 2002. ❑ AA. VV. – <i>Primo rapporto dell'Osservatorio ABI sui Bilanci Sociali nel settore del credito</i> – Bancaria editrice – Roma, aprile 2003. ❑ Luison C. – <i>Il bilancio sociale come espressione della responsabilità aziendale: il caso della Azienda Sanitaria Biellese</i>, ARESS – Ricerca, Studio, Informazione, Torino, giugno 2003. ❑ AA. VV. – <i>La RSI e il bilancio sociale nelle banche e nelle altre imprese</i> – Bancaria editrice – Roma, gennaio 2004. ❑ Luison C., <i>Merloni Elettrodomestici: un esempio di gestione socialmente responsabile nel rispetto dei diritti umani</i>, in Personale e lavoro, n. 6, dicembre 2003 (con Fazio V.). ❑ AA.VV. – <i>Finanza d'Impresa al Bivio - Le prospettive della finanza d'azienda e dei rapporti tra le imprese e i propri finanziatori</i>, Franco Angeli, Milano, settembre 2004. ❑ AA.VV. – <i>Modelli di rendicontazione etico-sociale e applicazioni pratiche</i>, Franco Angeli, Milano, dicembre 2004. ❑ AA. VV. – <i>La rendicontazione sociale nel settore pubblico</i>, GBS – Gruppo di Studio Bilancio Sociale, Milano, aprile 2005. ❑ AA. VV. – <i>Globalizzazione e vita delle donne</i>, Quaderni dell'ambiente n.1, atti del convegno 23 gennaio 2004, Torino, maggio 2005. ❑ AA. VV. – <i>Linee guida operative sulla Responsabilità Sociale d'impresa in banca</i>, Bancaria editrice, Roma, settembre 2005. ❑ Luison C. e Fazio V. <i>"Guida-RSI – guida alla responsabilità sociale delle piccole e medie impresa</i>, edizioni

Metakom, Venezia, marzo 2006.

- ❑ Luison C. e Lo Iudice M., *Il Bilancio Sociale nelle Aziende Sanitarie*, Franco Angeli, Milano, dicembre 2007.
- ❑ Luison C. "Vademecum alla responsabilità sociale d'impresa", edizioni Metakom, Venezia, aprile 2008.
- ❑ AA.VV. - *La responsabilità sociale delle istituzioni di pubblico interesse*, Franco Angeli, Milano, novembre 2008.
- ❑ Luison C. e Caputo M. "Capitalismo di persone - la CSR per la piccola impresa,"Giovani Imprenditori Unindustria Bologna, www.giovaniiunindustria.bo.it, maggio 2010.
- ❑ Sito internet: "CSR check-up" con Proetica e Unindustria Treviso, www.proetica.org, febbraio 2011.
- ❑ Luison C. "Social Reporting Guidelines for Nursing Homes in Elderly Care Sector" - E.C.H.O., Bruxelles, 19 marzo 2014
- ❑ AA. VV. "La rendicontazione sociale nella scuola" GBS – Gruppo di Studio Bilancio Sociale, Milano, gennaio 2016.